

# Because legal matters

## BUSINESS IMMIGRATION NEWSLETTER

Welcome to our first MFMac Business Immigration Newsletter.

One of the main trends in UK immigration law in recent months has been the Home Office focusing on ensuring Sponsor Licence holders are complying with their duties and wider employment law. That can be difficult for businesses as the Immigration Rules and Guidance change frequently. Our hope is that this regular summary of key developments will help your organisation take practical steps towards maintaining your sponsor licence.

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## What to expect in Immigration law in 2025

Despite all of the recent changes, what else can be expected in 2025? We've tried to look ahead and identify what changes might happen in the next 12 months (and the Home Office have already confirmed there will be a fee increase during that time).

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## Increasing cases of sponsor licence revocations: key things to consider

Practical tips and lessons from the recent increase in sponsor licence revocation cases. The Home Office are targeting particular sectors, such as the Care Sector, but any business breaching the compliance obligations (including accidental breaches) is likely to come under scrutiny from the Home Office.

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## The end of physical BRP cards and the start of the Home Office's new 'eVisa' system

A summary of the new system for e-visas, which was due to be rolled out from 1 January 2025 but has been delayed. This is creating a lot of confusion for individuals and difficulties for employers trying to establish someone has the right to work in the UK.

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## Government Confirms Rollout of the UK's Electronic Travel Authorisation Scheme

A quick guide to the new Electronic Travel Authorisation Scheme for nationalities who previously did not need advance approval to travel to the UK. This will be particularly relevant for businesses who have regular visitors from group companies abroad.

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## Clawback provisions: what are they and when can employers use them?

With increasing visa costs, the Home Office have clarified the rules on Clawback provisions and we have provided a useful summary of these. Any business operating a visa costs clawback agreement will need to check if their current procedures comply with the new guidance.

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If you are looking for further advice on any of these topics, or any other business immigration issue, please do not hesitate to get in touch with the team so we can explain how we can help.