

# Because legal matters

## MFMac Business Immigration Newsletter

Welcome to our May 2025 Business Immigration Bulletin. It has been a busy few months in UK immigration, so there's a lot to cover!

Many of you will have seen the press reports on the Government proposals to reform the immigration rules. While the timeline for any changes is still unclear, we have prepared a summary of the main changes for employers. However, the White Paper hasn't been the only change in recent months, and we hope this bulletin will help clarify the changes in policy and practice that employers need to be aware of.

## Key Contacts



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## White Paper on Immigration Reform

The Government has committed to reducing the levels of net migration to the UK, and inevitably this involves changes to the Immigration Rules. Our summary covers the main proposals and what they might mean for businesses, but if you have questions about your own business please get in touch for more information.

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## Changes to the Skilled Worker salary rules

On 9 April, the Home Office changed the rules on how "salary" is calculated for immigration purposes. This article is essential reading for any business that helps cover the cost of visa applications and health surcharges by providing loans, or who ask the applicant to meet the cost by making a payment to the company to cover these.

These rules are still being clarified by the Home Office but if you wish to discuss your own visa arrangements, please get in touch with a member of the team.

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## Sponsor compliance checks

In our last bulletin, we mentioned the increase in compliance activity by the Home Office, and this has continued over the last three months. Compliance checks are no longer limited to in-person visits from the Home Office, and can occur at any time.

We have prepared a summary of why a check may happen and how businesses can be prepared for these.

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## Skilled Worker interviews

Alongside the increase in compliance interviews, we have also seen an increase in the number of visa applicants being required to attend interviews with the Home Office before their visa can be granted. The aim of these interviews is to ensure a job is genuine and the worker is qualified to carry out the work.

This article contains our top tips for workers and employers preparing for these interviews.

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If you are looking for further advice on any of these topics, or any other business immigration issue, please do not hesitate to get in touch with the team so we can explain how we can help.

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