

# Because legal matters

## Immigration bulletin - Winter 2025

As 2025 draws to a close, it has been another incredibly busy year in immigration. At the start of the year, the Home Office began to tighten the rules on passing visa costs to Skilled Worker visa holders and then made changes to the rules around [salary deductions](#). Then, following the White Paper on immigration, we saw changes to the skill level required for visas in [July](#).

### Key Contacts



**Stuart McWilliams**  
Partner

[Contact](#)



**Pavan Sumal**  
Senior Associate

[Contact](#)



**Lily Braunholtz**  
Solicitor

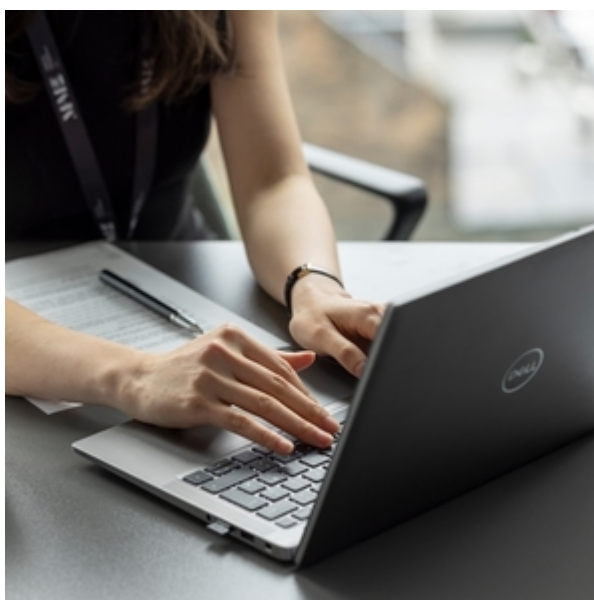
[Contact](#)

**As the UK Government continues to target a fall in net migration, there are more changes ahead and this edition of our bulletin looks at:**

### What businesses need to know about immigration changes in 2026

With major changes to UK immigration law expected in 2026, businesses need to understand what's coming and how to prepare.

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### Home Office launches consultation on major ILR reforms

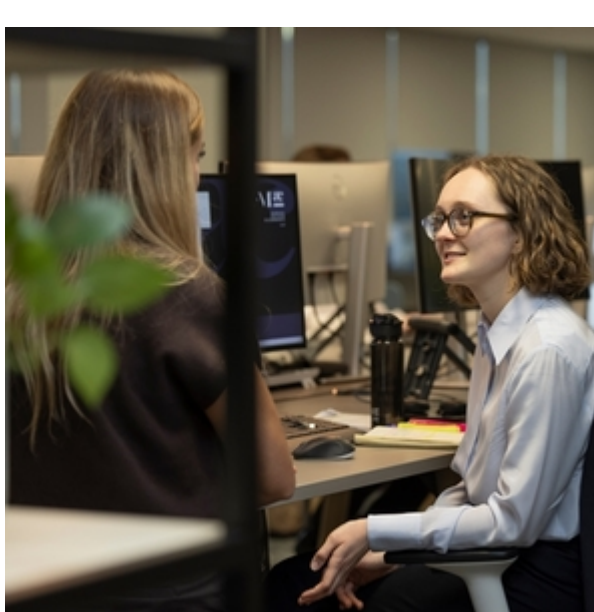
The proposal to change the indefinite leave qualifying period and what this means for businesses.

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### More changes to the Immigration Rules: What businesses need to know

Organisations need to prepare for further changes to UK immigration rules, affecting visa costs, English language requirements, and graduate visa lengths.

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### Understanding the Skilled Worker salary levels

Navigating the UK's ever-shifting Immigration Rules has become increasingly challenging for employers, particularly with the recent rise in salary thresholds for Skilled Workers.

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### Sponsorship squeeze: Navigating immigration salary rules and employment law risks

What happens if you have an employee needing to renew their visa, but you can't pay the salary required by the Home Office.

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With all of these changes, and challenges, on the horizon 2026 promises to be another busy year for anyone dealing with visas and immigration. With that in mind, we'll be launching a regular podcast series to help you keep up to date with the latest developments. In the meantime, if the team can help you navigate the immigration rules please get in touch.

[Find Out More](#)